



Customers

We deliver high quality products and aim to continuously improve delivery times, costs, and customer satisfaction as well.

Basic approach to corporate governance

As we keep an eye on environmental changes both in Japan and abroad, we work to maintain our standard of world-leading quality and increase customer satisfaction.

We also actively pursue international quality standard accreditations and operate our quality management according to these standards.

Quality Guidelines

Achieve greater customer satisfaction at the global level by delivering world's best quality products

Important policies

- 1) Re-evaluate the process guarantee level from scratch
- 2) Prevent quality and delivery problems for new start and products that have changes in 4M
- 3) Cultivate a culture of quality and prevent violations
- 4) Increase the level of reoccurrence prevention activities
- 5) Increase the level of supplier management

Specific arrangements

This is what we are doing in relation to our important policies:

- 1. Re-evaluate the process guarantee level from scratch**
 - 1) Revise difficult or easily mistaken tasks
 - 2) Optimize the quality assurance gate to prevent production and distribution of defective products
- 2. Prevent quality and delivery problems for new start and products that have changes in 4M**
 - 1) Implement milestone management at the actual site, actual thing, and actual confirmation
 - 2) Strengthen management of changes in 4M
 - 3) Strengthen the verification method in the design process
- 3. Cultivate a culture of quality and prevent violations**
 - 1) Cultivate a culture of quality led by top management
 - 2) Build a workplace environment that prevents violations
 - 3) Regularly confirm the level of prevention for violations
- 4. Increase the level of reoccurrence prevention activities**
 - 1) Improve the ability to pursue essential causes
 - 2) Enhance horizontal expansion
 - 3) Conduct regular inspections of past problems led by top management
- 5. Increase the level of supplier management**
 - 1) Build systems where improvements can spiral-up
 - 2) Optimize QA gates suitable to the capabilities of suppliers
 - 3) Fully inspect direct deliveries and functional products delivered by suppliers

Acquired certification from the International Organization for Standardization

NHK Spring first acquired the ISO 9001 international standardization certificate for the Atsugi Plant in 1996, and since then, all of its plants have acquired the ISO 9000 Series certifications. In addition, we have acquired certifications for the strict IATF 16949 standards

at our plants that produce automotive products.

In addition to actively encouraging our local Group companies to acquire certifications, we are also taking on initiatives to acquire other international quality management systems certifications, such as the ISO 9000 series and ISO/TS 16949, according to the requirements of our customers and different regions.



IATF 16949: 2016 certification acquired for **24** plants

ISO/TS 16949 certification acquired for **12** plants

(We plan to update every plant to the IATF 16949: 2016 certification)

[As of September 2018]

What our customers say about us

NHK Spring is always trying to improve on quality, delivery and costs, to meet customer expectations. As a result, many of our customers have shown their appreciation in the form of awards and so on.

Commended
by many customers



VOICE

Yuya Yamamoto

MITSUBISHI MOTORS CORPORATION
Interior Parts and Aftersales Purchasing Department
Manager



Expectation of a Global Production and Supply System

Mitsubishi Motors purchases automotive seats, automotive suspension springs, and precision engine springs from NHK Spring. I am in charge of the seats. The seats for the Mizushima Plant in Okayama Prefecture are currently compatible with all of the production vehicles, and those seats are even being delivered to our production sites overseas in Thailand, Indonesia, and the Philippines.

NHK Spring has built an efficient production line and strengthened its on-site production systems in the ASEAN region founded in its high-level of technical capabilities. I must also praise the company for its sincere efforts in technical considerations for new model vehicles to provide specific proposals.

We are dramatically reforming our purchasing systems as the automotive industry approaches a major transformational period. I expect NHK Spring will build global production and delivery systems as a major component supplier as well as pursue more competitive prices than its competitors.

Shareholders and investors

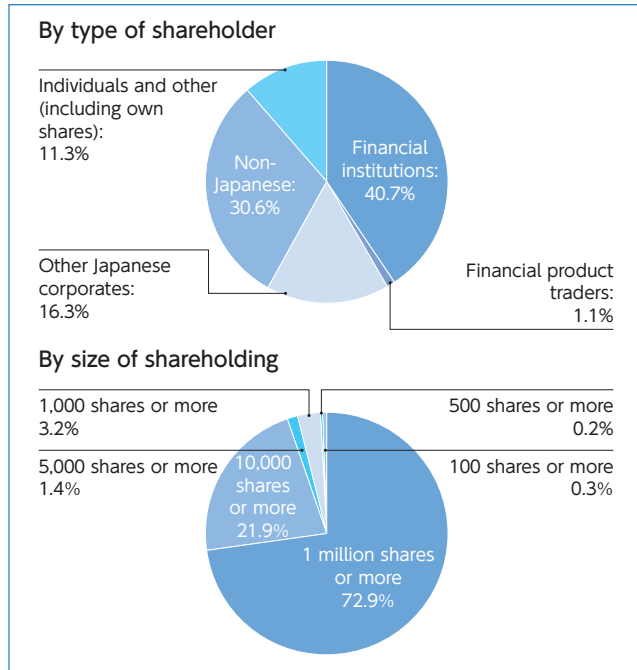
We believe that timely disclosure of the position and finances of NHK Spring is the key to support from shareholders and investors over the long term, and we strive to implement this.

Shareholder information and breakdown of shareholdings

Inquiries from shareholders are handled by the General Affairs Department. (Shareholder Register Custodian is Mitsubishi UFJ Trust Bank)

The graph below shows the breakdown of shareholders.

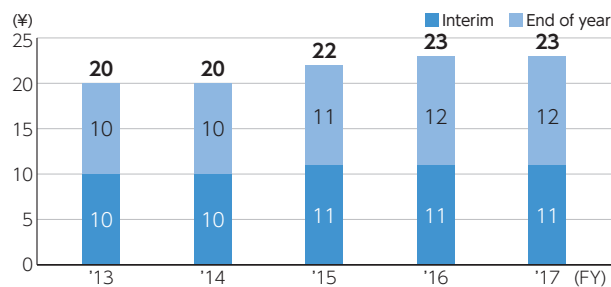
Breakdown of shareholdings (As of March 31, 2018)



FY2017 Return of profit

Performance in fiscal 2017 is available in the Financial Highlight (P8-11). Dividends for this term were ¥23 per share (yearly) to continue long-term stable payout to all of the shareholders.

Change in amount of dividends paid



Dissemination of IR Information

NHK Spring Kyushu and Faurecia-NHK Kyushu held a plant tour for security analysts and institutional investors in April 2018.

The participants toured a plant dedicated to the production of automotive suspension springs utilizing IoT and coverings for automotive seats while deepening their understanding about NHK Spring.



Participants touring the corner to introduce products of NHK Spring Kyushu



URL of Investor Information page

<https://www.nhkspg.co.jp/eng/ir/>

Disclosing information for investors

We hold briefings for analysts and institutional investors after the release of our half-yearly and full year accounts. In fiscal 2017, we held two briefings in May and November.

We will continue to make every effort to release information to analysts and investors.



Briefing after release of accounts



Shinji Kakiuchi

Morgan Stanley MUFG Securities Co., Ltd.
Executive Director

Investors Praise the Advanced Technology from Metal Fabrication to Material Analysis

As a security analyst, I look at aspects of NHK Spring such as the financial statements, corporate strategies, and medium-term management plans to provide my analysis and information to investors. NHK Spring leverages its proprietary strengths to conduct business with a wide range of automotive manufacturers and anticipates the changing needs of its customers. I commend their advanced technological capabilities from metal fabrication to material analysis and believe improvements to the lightness and rigidity of components such as their coil springs and seat frames largely contribute to the environmental and safety aspects of the automotive industry.

I anticipate the standardization of electric and self-driving vehicles to accelerate in the future, which in turn means structural changes such as built-in motors and batteries as well as greater demand for comfortable seats. Investors are focused on whether the core technology possessed by NHK Spring can be utilized in these regions. I think new unconventional challenges will be vital for automotive and automotive component manufacturers.

NHK Spring also engages in unique efforts to support top athletes. The employment of these athletes will improve the solidarity of employees and focus a driving force to overcome uncharted changes in the automotive industry.

Employees

Our company places great value in our people, NHK Spring considers our employees to be important assets, and we make great effort in hiring and training them. In order to be a company where each employee's diverse sense of values can play an active role, we aim not only for diversity, but also enrichment through workplace health and safety and employee welfare.

Employment and training of human resources

Basic approach to employment

NHK Spring advocates growth through innovative ideas and practices. We extensively search for employees who have the desire to take on challenges and overcome problems through teamwork, while maintaining their individuality.

Ideal Human Resources

Has an interest in new things, and resolutely meets challenges

Views matters from various perspectives

Recognizes the individuality of co-workers and sets goals together

With regards to diversity of human resources, we have set targets for hiring women and non-japanese employees and we also promote the hiring of disabled staff through special subsidiary companies. In our mid-career recruitment, we actively employ human resources with excellent abilities in a wide range of fields such as top athletes and support their active participation.

Human resources development

As part of efforts toward sustainable growth, our human resource development seeks to improve the quality of both our human resources as a whole.

For example, we clearly define the desired mindset and actions for each employee to understand the corporate mission and demonstrate this through their conduct. As a result, the image of an ideal employee can be set in detail and skill development training is held based on targets set each year.

The training each person receives includes group training, which is divided by each level of the organization as well as job type and skill level, and foreign language and cultural training. We also proactively support external training such as overseas training opportunities and distance education. We work towards developing our human resources under the philosophy that individuals who want to grow will develop through the power of the organization and the support provided by the human resources system.



We conduct many kinds of training to improve the abilities of our workforce

Recruitment

In recruitment, we conduct our own recruiting sessions, and we make every effort to send recruitment staff from our Human Resources Department to attend sessions organized by schools. Our recruiting sessions provide opportunities to talk freely to newer employees of NHK Spring acting as recruiters. This gives the students the chance to hear what it is actually like to work for us. The students hear about our corporate culture and environment and what life in the company will be like once they start working. We provide information on the recruitment website, and we have links to our recruitment page on our main website. Finally, we also put up advertising posters aimed at new graduates in railway stations.



Company briefing given by our recruiters



Recruitment page on our website



PR on school lunch trays

VOICE

Tomomi Tanisumi
Manager
Human Resources Department



Initiatives Toward Work-style Innovation

NHK Spring works from a variety of different angles to realize a motivating workplace that is both safe and secure, such as more efficient operations and flexible employment systems.

I am mostly tasked with setting up and revising personnel systems. However, as the diversity of the employees within the company grows, in the spring of 2018, we launched the "Smart Work Project" internal committee to innovate work styles and started engaging in company-wide activities. Stepping up to new challenges and putting every effort into ascertaining what needs to change and what must change as a company is vital, but the most valuable asset of NHK Spring is the safety as well as physical and mental health of employees. We need to endeavor to introduce flexible work styles and incorporate new technologies with this as the central axis. I hope we can strive forward in work-style innovation from the aspects of human resources so that our employees can be even more motivated than ever before while ensuring that NHK Spring will always be a company able to contribute to the growth of a prosperous society as an attractive organization.

Employing the people with disabilities

The Group aims for the people with disabilities and those without to work together 'achieve potentials,' 'becoming an independent member of society,' and 'coexisting with society.'

We established Nippatsu Harmony Co., Ltd. as a Special Subsidiary Company in April 2002 to employ people with disabilities, as a corporate social responsibility and contribution to local communities. Since March 2009, NHK Sales and NHK Transport, both group companies, have been working as special group subsidiaries toward improving the employment ratio of those with disabilities.

Change in employment rate of people with disabilities (%)

	FY2014	FY2015	FY2016	FY2017	FY2018
Employment rate	2.03	2.14	2.10	2.28	2.34

As of the end of March 2018, these companies have established six offices—three in Kanagawa Prefecture, two in Nagano Prefecture, and one in Shiga Prefecture—where 67 people with disabilities are happily working. In fiscal 2017, 43 people from local special education schools and corporations participated in training. A total of 472 people from various corporations, schools, and related government officials visited and toured our facilities.



Cardboard assembly by employees at Nippatsu Harmony

Occupational health and safety and improving health

Workplace health and safety

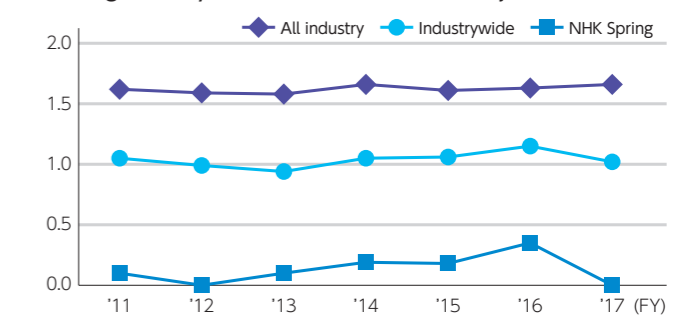
We introduced a Workplace Health and Safety Management System in fiscal 2000, and it was rolled out Group-wide in fiscal 2003. We have taken the following measures to eliminate workplace accidents to achieve zero hazards:

- **Appropriate Actions of Top Management:** Promote powerful health and safety activities through top management in each workplace.
- **Risk assessment:** Method to find, mitigate, and eliminate potential dangers and hazards in workplaces.
- **Risk prediction:** Activity to prevent labor accidents before they happen by increasing sensitivity toward risks.
- **Health and safety training:** Training to obtain knowledge of dangers and hazards to prevent labor accidents before they happen.

The rate of days lost through injury has been lower than the average for all industry and manufacturing industry in recent years.

Going forward, we intend to apply the PDCA cycle to the occupational safety and health management system for continual further improvement.

Changes in days lost due to work-related injuries



The rate of days lost is represented by rate of injuries or disasters per one million hours.

Initiatives to improve health

We believe preserving and bettering the health of employees at NHK Spring helps to enhance sustainable corporate value and so we are promoting health measures by clarifying the roles of the company, employees and health management staff. To enhance health even further, we set up the Central Health Promotion Committee in fiscal 2017 under the authority of the Central Health Promotion Council, which is the highest authority in promoting health with the Executive Vice President at the helm. This committee formulates policies for health measures throughout the entire organization, confirms the progress, and investigates action items. In conjunction with this effort, we also appointed members for the health promotion committee and a person in charge of health promotion at each business site to advance various health measures.

As a target for promoting health for fiscal 2018, in 2016 we set an appropriate weight of 20% or less above BMI25 and a rate of employees requiring blood pressure consultations at all of our business establishments to 15% or less. We are also providing more opportunities for exercise by handing out activity scales to employees, visualizing the level of health by setting up body composition analyzers and blood pressure meters, as well as nutritional efforts that use the cafeteria at each business site, among other activities. After successfully achieving the blood pressure targets for fiscal 2017, we have increased our health promotion activities and revised the fiscal 2018 target to the number of employees requiring blood pressure consultations at all of our business establishments to 13% or less.



Visualizing the level of health by setting body composition analyzers and blood pressure meters

We are conducting new initiatives in mental health efforts, including support for high-stress workplaces using stress checks and ongoing individual support for people under a high level of stress. In addition we revised our new management and supervisor training and e-learning for management and supervisors which began in fiscal 2017. In March 2018, NHK Spring Group companies also promoted health management. Our Group companies and the health insurance society joined forces and entered into the NHK Spring Group Health Commitment jointly



signed by the presidents of each Group company to move forward based on the belief that promoting better physical and mental health of employees is an important part of work-style innovation.

Benefits programs

Supporting both work and child/family care

NHK Spring has introduced various programs which go beyond the standard of public programs to support both work as well as child and family care as employees approach different stages of life, such as raising children or taking care of family, so that they may continue to work with peace-of-mind while reaching their full potential at the company.

In fiscal 2012, we entered agreements with non-profit organizations with which our employees can inquire about family care whether in Japan or overseas for the purpose of alleviating concerns and lightening the burden when employees need to care for a family member.

In the two years between fiscal 2016 and 2017, we have held a total of 17 family care seminars through the entire organization with a total of roughly 440 people participating.

In addition to the child and family care programs as well as our existing temporary leave benefits, we also introduced a Group Long Term Disability (GLTD) program in fiscal 2018 to support lower incomes due to treatments for long-term injuries or sicknesses.



Seminar held at the Yokohama office in February 2018

Introducing a GLTD Program

NHK Spring adopted a GLTD program in fiscal 2018. This program subsidizes the primary living expenses when an employee cannot work in the long term due to sickness or injury. This promotes an environment where employees can work with confidence from an employee welfare perspective.



We are holding briefings about the program at each of our business establishments. Deepening employee understanding about the program

Step-counting events as a health visualization program

Our employees regularly hold an independent step-counting event for fun as part of the Health Visualization Program.

In this event, participants walk a virtual course and count the number of steps using an activity meter. This year the step-counting event took on an Okinawa theme where roughly 900 people—equivalent to 20% of all NHK Spring employees—walked while sightseeing between April and June 2018.

The event also included a competition between each plant and presents for the winners, which brought even more

excitement. An event was also held to award points for walking and measuring body composition. Promoting health effectively limits medical costs and helps to invigorate communication between employees by sharing how many steps they took the previous day and where they are currently ranked.



Employees talking excitedly about the rankings

Holding health seminars for women

The Women's Health Seminar was held to help women stay healthy and enthusiastic in the workplace. This seminar aimed to deepen understanding about sicknesses and characteristics unique to women. The participants learned about independent health management through a lecture in addition to touching a palpation examination model for breast cancer and measuring the healthiness of the skeletal system.



Measuring the healthiness of the skeletal system

Holding the NHK Spring Sports Festival 2017

We held the NHK Spring Sports Festival 2017 for employees and their families at the Yokohama Cultural Gymnasium in October 2017. The festival this year expanded the scale to bring together roughly 800 employees and their families from the Yokohama, Atsugi and Isehara plants at the competition held in Kanagawa Prefecture. Participants were able to communicate with one another away from work with excitement that included ball-toss games, tug-of-wars, and relay races.



Sports festival held for the purpose of invigorating internal communication

Suppliers

We have established basic policies on procurement, and we encourage green procurement according to our own guidelines.

Basic procurement policies

We follow three basic principles in procurement: building long-term partnerships based on mutual trust; fair, equitable and open procurement; and compliance with the law and maintaining confidentiality.

Basic Policies for Purchasing Supplies

- Building long-term partnerships based on mutual trust
We aim to build long-term relationships of trust with our favored partners through fair dealings in which both parties do their best. This way we can grow together.
- Fair, equitable and open procurement
We are open to all suppliers, regardless of country of origin, size or affiliations. We select our suppliers on the basis of quality, price, delivery times, service, and technical and developmental capacity.
- Compliance with the law and maintaining confidentiality
We observe the law and relevant social norms in procurement. We do not make any unauthorized disclosures to any third party of any confidential information we may acquire about our suppliers.

CSR Procurement Guideline

Recent social trends expect companies to strengthen their activities on social responsibility as a company (CSR), triggered by corporate scandals, employment and labor issues becoming more obvious due to financial crisis, and environmental issues. Therein, we ask all of our partners to understand our CSR activities and strive to fulfill CSR not only at NHK Spring but also throughout the entire supply chain. We formulated the CSR Procurement Guideline as part of these activities.

Green procurement

We have established Green Procurement Guidelines based on our basic procurement policy, which means that we try to buy low environmental impact products from organizations that care for the environment. With the cooperation of all of our partners, we are reducing the environmental burden including waste, while promoting management of substances that impact the environment throughout every stage from the design to the production and disposal of products.

The content was fully updated in March 2016 as contact in the supply chain of chemical substances and legal compliance overseas becomes more and more important.

NHK Spring Group Partners Meeting

Our Group invites representatives from our partners to hold NHK Spring Group Partners Meetings once a year. We explain our fiscal policies, challenges we need to address and other aspects of our business to foster understanding and cooperation in strengthening the relationships with each partner company another level.

The Procurement Division describes our business environment and our basic approach to purchasing policy. The Engineering

Division explains our policies and targets for quality and how the manufacturing divisions as well as business divisions are dealing with quality, seeking cooperation in improving quality.



NHK Spring Group Partners Meeting held to strengthen relationships with each partner company

VOICE

Yuichi Sano
Sumitomo(SEI) Steel Wire Corp.
President



Anticipating Support via On-site Overseas Production

As a comprehensive manufacturer of specialty steel wire products, Sumitomo (SEI) Steel Wire Corp. delivers products to a wide range of fields from civil engineering and construction to the automotive, electronics, and IT fields. NHK Spring uses our oil tempered wire for its automotive precision springs. Our corporate mission is to contribute to society through world-class quality as well as proposal and development capabilities able to respond to weight reduction, diversification, and globalization of the automotive industry. We support greater workability able to help reduce costs while delivering products to NHK Spring sites from Itami, Hokkaido, and Indonesia.

The Basic Procurement Policies of NHK Spring outline a basic policy to build long-term partnerships based on mutual trust. We also have a philosophy to engage in fair business activities according to the Sumitomo Spirit which include "Put your heart into everything you do," "Place prime importance on integrity and sound management" and "Steadiness and reliability are of the greatest importance; speculative profit should not be sought". I see NHK Spring as a partner who mutually grows business and think that instilling these values in every employee is wonderful.

The demand for automobiles worldwide is expected to grow further in the future, and I anticipate NHK Spring will expand its share in regions outside of Japan by responding with on-site overseas production. The major management challenge for automotive companies is the replacement of engines with motors that support the transition to electric vehicles. Sumitomo (SEI) Steel Wire and NHK Spring will work together to quickly anticipate environmental changes and develop new products and applications.

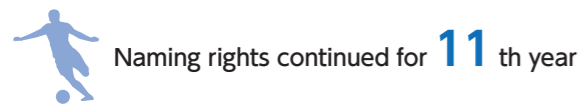
Local communities

NHK Spring and our Group companies have operations in various areas in Japan and around the world where we hold local community-based activities. The energies of the whole Group are directed to expanding our ties to the local community everywhere.

Involvement by NHK Spring

Activities based on the NHK Spring Mitsuzawa Football Stadium

It is the 11th year since we acquired the naming rights to the NHK Spring Mitsuzawa Football Stadium from 2008. The five-year contract was updated from March 2016. We are striving to effectively use the free usage rights, which is a benefit of the naming rights.



Naming rights continued for **11** th year

● NHK Spring and College of Science & Engineering Soccer League in Kanto Area

College of Science & Engineering Soccer League in Kanto Area was established to assist promising students. We have also incorporated diverse and unique activities, such as Futsal, in response to student needs.

● NHK Spring Group Soccer Tournament

We held a soccer competition with the goal of cultivating a sense of unity throughout the NHK Spring Group.



120 people, including employees and their families, came to cheer at the event

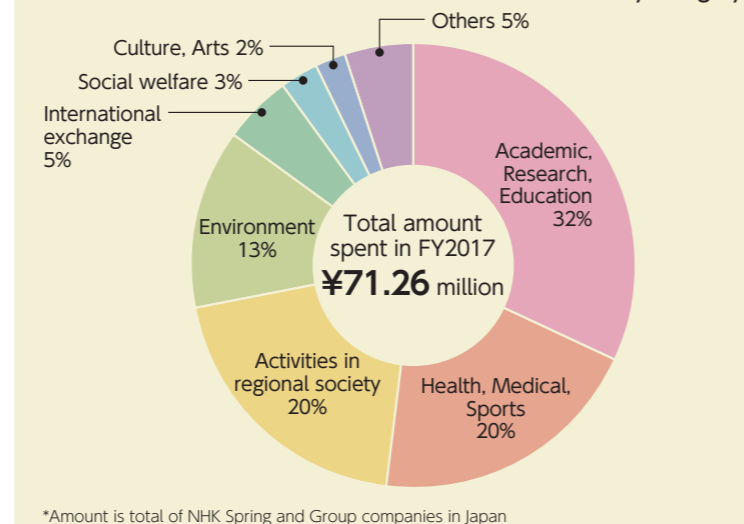
Accepting internships

NHK Spring actively offers internships to provide work experience. In addition to offering work experience to high school students at the spring and seat plants in Yokohama in fiscal 2017, we also provided internships to university and graduate students. These work experiences offered a literature student to learn about our businesses in a classroom setting and a science student to learn practically in the Research & Development Division, Spring Development Department, and the Seat Evaluation & Analysis Department. Faculty from the junior and senior highs in Yokohama City were also able to experience the seat manufacturing process at the seat plant in Yokohama. In addition, the Toyota Plant offered work experience to senior high school students while the Ina Plant provided work experience to junior and senior high school students.



Actively offering internships

Ratio of amount used for social contribution activities by category



Providing school meals to children worldwide through TFT

We introduced "Table For Two" (abbreviated as TFT) in 2014. TFT is a system to make donations for school meals in deprived regions worldwide by eating charitable meals at the cafeteria for executives and employees. We conducted TFT at all of our nine plants in Japan and have expanded the system to Group companies in Japan. This has allowed us to donate 137,430 school meals in fiscal 2017, which brings us to a cumulative total of 463,949.



Isehara Plant recognized for regional disaster prevention

Our Industrial Machinery & Equipment Division, Isehara Plant, was recognized by the Kanagawa Prefectural Association of Hazardous Materials for its safe management of dangerous articles and disaster prevention initiatives. In addition to the activities of the private fire brigade, the Isehara Plant was highly praised for its efforts as a corporate member of this council. In the future, we will continue to strive in regional disaster prevention activities as a company rooted in the community.



Sponsoring and collaborating with local events

We sponsor, collaborate with and support local events in the communities where we operate.

● Sponsoring the YOKOHAMA Beach Sports FESTA

The YOKOHAMA Beach Sports FESTA was held in August 2018 at a coastal park in the Kanazawa ward of Yokohama City. NHK Spring has participated as a main sponsor for two consecutive

Category	Major examples
Academic, Research, Education	Donating research fees to universities, accepting internships, plant tour for elementary school students
Health, Medical, Sports	Blood donation, donating wheelchairs to hospitals, cosponsoring and participating as volunteers in sports events
Activities in regional society	Donating to local festivals, inviting local residents to summer festivals
Environment	Clean-up activities of neighboring areas
International exchange	Table For Two Activity, Eco-cap Activity
Social welfare	Donating to social welfare facilities
Culture, Arts	Donating to arts organizations and events
Others	Participating in crime prevention and traffic safety activities, donating to politicians and organizations

years. This year an elaborate environmental program was held for children enjoying their summer vacation in addition to the conventional sports event.

In the Sea Paradise Beach Hut, these students learned about biodiversity and climate change by observing coastal marine life. In the Coral Workshop, students made tatakizome dyed prints on handkerchiefs using coral remains. Through these various workshops, the children were able to understand the necessity of protecting their coast by stepping closer to all of the life living there.



Environmental program for children in addition to the sports event

● Providing and Exhibiting Parts at the Student Formula SAE Competition of Japan

The Student Formula SAE Competition of Japan was held by the Society of Automotive Engineers of Japan at the Ogasayama Sports Park (ECOPA) for five days from September 5 to September 9, 2017. NHK Spring sponsored the competition where university and vocational school students built and competed with their own vehicles. In addition to noise and gas emissions, the judging for this true competition centered upon the student clubs conducted a static assessment that included an inspection of the vehicle as well as the cost and design in addition to a dynamic assessment that included acceleration and auto cross.

NHK Spring received requests from more than 30 universities to supply damper springs, which the company provided free of charge as part of its social contribution activities. Junior engineers from the Precision Product Development Department communicated with the students about the specifications and fabricated most of the parts that were requested at Ina Plant.

NHK Spring was able to play a part as several of the universities that requested parts earned a spot in the top ranks of the competition this year.

NHK Spring will continue to provide parts to each university and sponsor this competition in the future.



Providing parts for the formula cars built by the students

● Participating in the Tenryu River Environmental Picnic

The 24th Tenryu River Environmental Picnic was held by the Recycling System Society of Nagano Techno Foundation's Ina Techno Valley Regional Center and others on May 20, 2017. Ina Plant, Disk Drive Suspension Komagane Plant, and the Industrial Machinery and Equipment Plant of NHK Spring, its Group companies, NHK MEC, and nearly 200 employees and their families from Nippon Shaft took part in the event. Everyone cleaned the riverbeds and walkways of Tenryu River. We participate in this picnic every year, and we will always strive forward in activities to protect the natural environment while raising awareness about global environmental conservation in the future.



Participants working in the environmental clean-up activities of the Tenryu River System

We also contributed to the use of the gymnasium for the Special Olympics Nippon/Kanagawa, which supports people with intellectual disabilities, installation of vending machines, and supplied photos and material on our products for some teaching materials.

In addition, each of our sites takes part in different events, working with local government and organizations.



Providing gymnasium space (Special Olympics Nippon/Kanagawa)



Volunteers conduct clean-up activities that include weeding planters and walkways at Mitsuzawa Park in Yokohama City

NHK Spring Athlete Initiatives

Holding YNUS & NHK Spring track & field jumping clinic

On January 21, 2018, we held a track and field jumping clinic together with the Yokohama National University Sports Academy (YNUS)*. This is the second consecutive year of the event. On the day of the clinic, Kaede Miyasaka (General Affairs Dept.), Yurina Hiraka and Kanae Tatsuta (both Human Resources Dept.) participated as athlete employees to provide guidance on the fundamentals of jumping and body techniques to the 135 junior high and high school students as well as visiting track and field coaches who participated from Kanagawa. The participants engaged seriously in the clinic to absorb the techniques in this unique opportunity to learn things not normally taught in the club activities.

*It conducts ventures to spread and revitalize various sporting for local communities thanks to the cooperation of Yokohama National University.



Participants from Kanagawa

Junior Soccer School held by NHK Spring

We held the NHK Spring and Asahi Shimbun Junior Soccer School on July 29, 2018. Former Japan Team Member Tsuyoshi Kitazawa and others were invited as coaches in addition to the support given by Mizuki Hirakuni (General Affairs Dept.) from the Women's Football League's NHK Spring Yokohama FC Seagulls. The children ran around in the stadium usually used by the professional athletes while listening intently to the guidance from Tsuyoshi Kitazawa and the other coaches to fill the day with memories of the summer.



Tsuyoshi Kitazawa provides instruction to the children who passionately chase the ball

Group company involvement

NHK Spring (China) Co., Ltd. signs an internship partnership agreement with Guangdong University of Foreign Studies

On November 14, 2017, NHK Spring (China) Co., Ltd. signed an internship agreement with Guangdong University of Foreign Studies at the Guangdong University of Foreign Studies with Executive Vice President Hiroyuki Kado, who is the president of NHK Spring (China), and General Manager Makoto Asano of Nippan (Guangdong) in attendance. Over the four years since first entering into a partnership with Guangdong University of Foreign Studies in October 2013, NHK Spring (China) and Nippan (Guangdong) have accepted interns, two of whom have joined and are actively participating in each company after graduating. This new agreement allows for interns to not only learn on the job at NHK Spring (China) and Nippan (Guangdong) but also at the head office in Japan. This provides an opportunity for interns to further their experience in a Japanese organization and in Japanese culture, and it has become one aspect of our social contribution activities.



Executive Vice President Hiroyuki Kado (Right), General Manager Makoto Asano (Left) and Vice President of Guangdong University of Foreign Studies Jiao Fangtai shake hands

Work experience for junior high school students and the local summer festival [G.L.G. Co., Ltd.]

G.L.G., which operates a golf range in Kawasaki City, provides work experience for students from the local Kawasaki City Hiyoshi Junior High School. The students gain on-the-job experience in shifts, such as customer service at the front desk and maintenance of the golf boxes. A summer festival was also held with great success thanks to food stands run by local residents, stage presentations like dances, drawings and much more.



Junior high school students handling customers service at the front desk