

Environmental education

We conduct a variety of environmental education and consciousness-raising activities to ensure that all our employees carry out their regular jobs with knowledge of the environment and a high level of awareness of the issues.

Environmental education

Raising the environmental consciousness of individual employees is important to carrying environmental work forward. Our Group has an excellent in-house training system to extend awareness of environmental issues, including a range of environmental education programs, training for internal environmental auditors, and encouragement to acquire external qualifications.

At NHK Spring, we offer different levels of education for all employees, as well as specialist training for staff with particular environmental responsibilities. General environmental education at different levels is included in our staff training program and is repeated with promotion. Specialist education is provided when staff begin new positions, and regular skill upgrading is also provided.

Furthermore, abstracts of relevant domestic environmental laws have been periodically distributed to Group companies since fiscal 2014 to share information.



Internal environmental auditor training course

■ Contents of environmental education

Education at different levels		
Recipients	Content of training	
Training for new employees		
Training for new assistant managers	Efforts by NHK Spring Group regarding global environmental issues, environmental management systems and environmental laws, regulations and other requirements	
Training for new senior staff		
Training for new executives		
Specialist education		
Recipients	Content of training	
Internal environmental auditors (Responding to ISO revision)	Training and education	Internal environmental auditor training and refresher courses
	Skills upgrading training	Environmental auditor workshops for lead auditors
Overseas secondees (expatriates)	Environmental management system, overseas environmental laws and regulations, and NHK Spring Group environmental requirements	

Environment-related qualified persons



262 people

(including multiple qualifiers)

■ Number of staff with environmental qualifications

(as of June 2019)

(Units: Persons)

Qualification	Classification	Numbers holding qualifications	
Pollution prevention management	Air	Type 1	7
		Other	30
	Water quality	Type 1	7
		Other	31
	Noise		39
	Vibration		34
Dioxins		1	
Environmental management system auditors	Assistant auditor	1	
Working environment measurement experts	Type 1	Dust	5
		Special chemicals	3
		Metals	1
		Organic solvents	3
	Type 2	5	
Certified environmental measurers	Level-related	3	
Specially controlled industrial waste managers		49	
Qualified persons for energy management		34	
Energy managers for Type 2 Designated Energy Management Factories		9	