

Company Name: NHK SPRING LTD., Representative: Takashi Kayamoto President and CEO (Code: 5991 Tokyo Stock Exchange; Prime Market) Contact: Kazuko Tachibana, Director, Corporate Communication Dept. Corporate Planning & Control Division. (TEL: +81-45-786-7513)

Notice Concerning Change in Major Shareholders and Largest Major Shareholder

NHK SPRING CO., LTD. hereby announces that, as of March 6, 2024, there has been a change in its major shareholders and largest major shareholder as described below.

1. Background to the change

The percentage of the voting rights of the shareholder described below out of the total number of voting rights of all shareholders has increased in the course of the Company's repurchase of own shares as announced in the Company's news release entitled "Notice Regarding Repurchase of Own Shares (Repurchase of own shares under the provisions of the Articles of Incorporation pursuant to Article 165, Paragraph 2, of the Companies Act)," dated February 13, 2024.

2.	Overview of	f the shar	eholder wł	o has	come under	the category	of largest	major shareholder

		Daido Steel Co., Ltd. account of retirement benefit trust				
	(1) Name	for Mitsubishi UFJ Trust and Banking Corporation				
		Co-trustee: The Master Trust Bank of Japan, Ltd.				
	(2) Location	1-8-1 Akasaka, Minato-ku, Tokyo				

3. Number of voting rights (number of shares) held by the said shareholder and the percentage thereof out of the voting rights held by all shareholders before and after the change

	Number of voting rights (Number of shares held)	Percentage of voting rights held	Ranking among major shareholders	
Before change (As of September 30, 2023)	223,920 units (22,392,000 shares)	9.88%	Second	
After change (As of March 6, 2024)	223,920 units (22,392,000 shares)	10.00%	Second	

(Note) 1. The percentage out of the voting rights held by all shareholders before the change is calculated based on the total number of voting rights of all shareholders (2,265,575 units) after deducting the number of shares without voting rights (17,508,644 shares) as of September 30, 2023, from the total number of issued shares (244,066,144

shares) as of the same date.

- 2. The percentage out of the voting rights held by all shareholders after the change is calculated based on the total number of voting rights of all shareholders (2,238,340 units) after deducting the number of shares without voting rights (20,232,144 shares) as of March 6, 2024, from the total number of issued shares (244,066,144 shares) as of September 30, 2023.
- 3. Although the top major shareholder both before and after the change is "The Master Trust Bank of Japan, Ltd. (Trustee account)," said company does not fall under the category of either major shareholder or largest major shareholder pursuant to the proviso to Article 163, Paragraph 1 of the Financial Instruments and Exchange Act.
- 4. "Number of voting rights after the change" refers to the number of voting rights held by the said shareholder as of September 30, 2023. The ranking among major shareholders after the change is based on the shareholder registry as of the same date.

4. Future outlook

This change will have no impact on the Company's financial results.